



CHILD SAFETY CODE OF CONDUCT

Policy number	GIR 003	Version	001
Drafted by	Governance Sub-Committee	Approved by Committee	April 2018
Responsible person	Committee Secretary	Scheduled review date	April 2020

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1. DEFINITIONS

Endorsed Activity means any activity, meeting or event approved by the Get Into Resources Committee

Participants means any Committee Member or Volunteer who participates in any Get Into Resources Endorsed Activity

2. PURPOSE

This policy is designed to provide guidelines for behaviour to allow all volunteers to conduct themselves in a proper manner around participants who are of high school age.

3. POLICY

Get Into Resources Inc commits itself to operating in accordance with the procedures as detailed below in consultation with Committee Members.

4. DISCLAIMER

This policy forms part of the governance package of Get Into Resources Inc. which can be found at www.getintoresources.com

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CODE OF CONDUCT FOR GET INTO RESOURCES PARTICIPANTS WORKING WITH CHILDREN AND YOUNG PEOPLE

Get Into Resources Participants are required to abide by this Code.

Under the CHAIR, the committee will:

- a) Be responsible for the overall welfare and wellbeing of all volunteers; and
- b) Be accountable for managing and maintaining a duty of care towards all volunteers.

All people involved in Get Into Resources Inc will:

- a) Work towards the achievement of the aims and purposes of this organisation;
- b) Be responsible for relevant administration of programs and activities in their area;
- c) Maintain a duty of care towards others involved in these programs and activities;
- d) Establish and maintain an appropriately child-safe environment in the course of their participation;
- e) Be fair, considerate and honest with others;
- f) Treat others with respect and value their ideas and opinions;
- g) Act as positive role models in their conduct;
- h) Be professional in their actions;
- i) Maintain strict impartiality;
- j) Comply with specific organisational guidelines on physical contact with children;
- k) Respect the privacy of children, their families and teachers/carers, and only disclose information to people who have a need to know;
- l) Operate within the policies and guidelines of Get Into Resources Inc; and
- m) Contact the police if a child is at immediate risk of abuse (telephone 000).

No person shall:

- a) Shame, humiliate, oppress, belittle or degrade others;
- b) Unlawfully discriminate against any other person;
- c) Engage in any activity with another person that is likely to physically or emotionally harm them;
- d) Initiate any physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves;
- e) Be alone with a child or young person
- f) Develop a 'special' relationship with a specific child or young person for their own needs;
- g) Show favouritism through the provision of gifts or inappropriate attention;
- h) Arrange contact, including online contact, with children or young people outside of the organisation's programs and activities;
- i) Photograph or video a child or young person without the consent of the child and his/her parents or guardians;
- j) Work with others while under the influence of alcohol or illegal drugs;

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- k) Engage in open discussions of a mature or adult nature in the presence of children;
- l) Use inappropriate language in the presence of children; or
- m) Do anything in contravention of the organisation's policies, procedures or this Code of Conduct.

What happens if you breach this Code of Conduct

If you breach this Code of Conduct you may face disciplinary action, including cessation of engagement with the organisation.

AUTHORISATION



MERYL JONES

20 APRIL 2018

Signature of Committee CHAIR

Name of Committee CHAIR

Date

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